

**The New York State Teamsters Conference Pension and Retirement Fund  
Application for Suspension of Benefits under MPRA**

**EXHIBIT 12**

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# The New York State Teamsters Conference Pension and Retirement Fund

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Information Required by Section 6.03 of  
Revenue Procedure 2016-27 for Benefit  
Suspensions Effective October 1, 2017

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May 15, 2017



# Actuarial Statement

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This report provides the information required by Section 6.03 of Revenue Procedure 2016-27: Application Procedures for Approval of Benefit Suspensions for Certain Multiemployer Defined Benefit Pension Plans under § 432(e)(9). This information is applicable to the New York State Teamsters Conference Pension and Retirement Fund (the "Plan") assuming an effective date for benefit suspensions as of October 1, 2017.

Under Section 432(e)(9) of the Internal Revenue Code ("Code"), the plan sponsor of a multiemployer defined benefit pension plan in critical and declining status may submit to the Secretary of the Treasury a proposal to suspend benefits in certain situations. The Plan was certified as being in critical and declining status for the 2017 Plan Year. The results of this certification are detailed in a separate report sent to the Board of Trustees on March 31, 2017.

In preparing this report including information required by Section 6.03 of Revenue Procedure 2016-27, we have relied upon information and data provided to us by the Board of Trustees of the Plan, the Plan administrator, and other persons or organizations designated by the Board of Trustees. We did not perform an audit of the financial and participant census data provided to us, but we have reviewed the data for reasonableness for the purpose of the measurement. We have relied on all of the information, including plan provisions and asset information, as complete and accurate.

Note that the information required by Section 6.03 of Revenue Procedure 2016-27 is not actuarial in nature. As such, this report does not include any actuarial information, just a summary of historical data. There is no relationship between the Board of Trustees of the Plan and Horizon Actuarial Services, LLC that affects our objectivity.

Redacted by the U.S. Department of the Treasury

Stanley I. Goldfarb, FSA, EA, MAAA  
Actuary and Managing Consultant

Redacted by the U.S. Department of the Treasury

James M. Locey, EA, MAAA  
Consulting Actuary

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Revenue Procedure 2016-27 Section 6.03:

Other Required Information

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Ten-year experience for certain critical assumptions

Under section 6.03 of Revenue Procedure 2016-27, the application must include experience regarding certain critical assumptions. With respect to each of the 10 plan years immediately preceding the plan year in which the application is submitted, Section 6.03 of Revenue Procedure 2016-27 requires a disclosure that separately identifies:

1. Total contributions
2. Total contribution base units
3. Average contribution rates
4. Withdrawal liability payments
5. Rate of return on plan assets

**Revenue Procedure 2016-27, Section 6.03: Ten-year Experience for Certain Critical Assumptions**

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Plan Year Ending	Total Contributions	Total Contribution Base Units	Average Contribution Rate	Withdrawal Liability Payments	Rate of Return on Plan Assets
12/31/2016	\$ 125,026,448	15,194,056	\$ 8.23	\$ 12,780,606	9.59%
12/31/2015	115,286,154	14,956,634	7.71	19,482,803	-0.74%
12/31/2014	108,586,434	15,059,998	7.21	16,663,889	6.05%
12/31/2013	108,206,048	17,669,701	6.12	13,706,316	8.50%
12/31/2012	101,196,818	17,049,078	5.94	17,820,004	14.40%
12/31/2011	92,564,876	17,572,053	5.27	15,389,206	1.78%
12/31/2010	84,188,914	17,960,860	4.69	2,346,687	13.00%
12/31/2009	85,925,231	19,672,667	4.37	2,928,862	26.23%
12/31/2008	100,561,173	22,239,386	4.52	2,614,604	-30.50%
12/31/2007	101,062,928	22,881,218	4.42	3,093,829	8.35%

Since the drop in contribution base units (hours) associated with the financial crisis in 2008 and 2009, hours have remained steady or slightly declined from 2010 through 2015.

Note that the drop in contribution base units from the 2013 to 2014 plan year is primarily due to the withdrawal of employers who are currently making withdrawal liability payments or have satisfied their withdrawal liability obligation in full. The Trustees believe that the downward trend in contribution base units will not continue, as the withdrawals in 2013 to 2014 were specific, one-time events unlikely to be repeated. Specifically, these withdrawn employers accounted for approximately 2.5 to 3.0 million hours in the 2010 through 2013 years. Factoring out the hours for these withdrawn employers in 2010 through 2013 will result in a steady pattern of hours for the period between 2010 and 2016.

The Trustees are confident that the economic certainty provided to employers under the application to suspend benefits with respect to their future contribution obligations will provide employers with an incentive to remain in the Plan. Likewise, the application to suspend benefits and other communications with Active Participants have shown them that there is long-term hope for the Plan, and it is to their economic advantage to remain Participants.

Revenue Procedure 2016-27 Section 6.03:

Other Required Information

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This information, along with other information specific to certain contributing employers, was used by the Board of Trustees and Horizon Actuarial Services to develop the assumption for the decline in the active population. The information specific to certain employers is not included in this application due to the public nature of the application. However, additional information can be supplied to the Department of the Treasury upon request.